

Document Name	Document Revision Number	Review Date
FP1 Environment Health and Safety Policy	Rev 3	10/02/2018
Date Adopted	Approved by	Status
10/02/2018	<i>Andrew Daoud</i>	Current

Purpose

Fabquip is committed to implementing a structured approach to workplace safety in order to achieve a consistent standard of safety performance. Our commitment extends to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

This Policy provides the framework and accountabilities for the implementation of a health and safety management system at Fabquip, to ensure compliance with Work Health and Safety and Protection of the Environment legislation, codes, standards and guidelines in all states Fabquip operates in.

Scope

This Policy applies to all workers including staff, contractors and visitors at Fabquip work sites.

Policy Principles

Fabquip aims to ensure, so far as is reasonably practicable, the health and safety of workers it has engaged and workers whose activities in carrying out their work are influenced or directed by Fabquip.

Fabquip aims to ensure:

- Environment health and safety management principles are included in all organisational planning activities
- Compliance with statutory requirements, codes, standards and guidelines; in all states and territories that the organisation conducts business in.
- Defining roles and responsibilities for environment health and safety management.

Requirements

- Integration of health and safety risk management processes into its operations and consulting functions so that the health and safety of workers (including staff, contractors and visitors) are not put at risk while on site or engaged in Fabquip work or related activity
- Applying the principles of continuous improvement in respect of air, water, noise and pollution on our work sites and reduce any impacts from our operations on the environment and local community
- Setting up of objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services;
- Providing ongoing information, training and instruction to all of our Worker/s;
- Ensuring incidents are investigated and lessons are learnt within the organisation;
- Distributing environment health and safety information, including this policy, to all worker/s and interested parties via Fabquip shared drive, webpage and in client information packs;
- Providing enough resources to ensure that environment health and safety is a central part of the organisation; and
- Ensuring effective injury management and rehabilitation is provided to all worker/s.

Links to Procedure

- Hazards and Risk Management Procedure
- Workers Compensation and Injury Management Procedure

References

- AS4801: WHS Management Systems
- ISO31000:2009: Risk Management

Relevant Legislation

- Work Health & Safety Act 2011
- Protection of the Environment Legislation Amendment Act 2011
- Occupational Health and Safety Act 2004 (*Vic*)
- Occupational Health and Safety Regulations 2017 (*Vic*)
-